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TCP 6: Maintenance

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Successfully monitoring progress towards existing goals will require ongoing collaboration and monitoring by various agencies working together to achieve the desired outcomes. Bryson, Crosby, and Stone (2015) point out in their work that “Collaboration is beneficial when addressing problems for which no organization is fully in charge” (Bryson & George, 2024, P. 362). Due to having at least three separate entities of Integral Care’s Forensic Assertive Community Treatment, Travis Co. Adult Probation, and The Travis CO. Court system, each having jurisdiction, no one is fully in charge of the client’s well-being, with each having distinct roles to play. Being able to create a positive outcome for individuals with serious mental illness to achieve maximum positive effects of prescribed psychotropic medications will require a unified approach due to the shifting societal views on cannabis due to its potential for harm is to have employees share a collective view on the matter to decrease ambiguity. By having a unified front, with consideration for stakeholders, and by living up to its mission and, ultimately, its vision, Integral Care will require dedication from all facets of the organization to follow a pathway to carry out the strategy.

Maintenance will be necessary throughout the operation, with potential unique circumstances and pivoting systems at any moment during client treatment. Bryson & George (2024) note approaches that work must be maintained and defended through attentiveness, adaptability, and updated plans. It’s wise to follow some practical maintenance guidelines, understanding that these measures are flexible and can evolve and change throughout treatment. This initiative aims to set clients up for greater success and better autonomy over their lives by removing barriers to their social and psychological development. Bryson & George

(2024) highlight, “Desired outcomes include the maintenance of good strategies, modifications of less successful ones through appropriate reforms or plan revisions, and elimination of undesirable strategies (P. 355). By having sustainable resourcefulness, we achieve zero clients failing urinalysis tests for substances at Integral Care. Integral care will be a tall task to accomplish. However, with multiple factions of the agency working together to achieve this desirable outcome, various parts of the agency are going to have to collaborate to be responsive to important substantive and symbolic issues within the agency, the resolution of residual issues that happen during implementation, and the continuous weeding and pruning and shaping of challenging features of the strategy (Bryson and George, 2024). Plenty of skills training and psychoeducation will be necessary for clients to have buy-in to the process. Chance (2009) points out that many people eventually conform to support organizational culture, formally or informally, or unhappiness results from the incongruence between balancing one’s personal beliefs and values with organizational beliefs and values.

One fundamental part of maintaining the focus of this initiative will be the open communication and collaboration between all parties, stakeholders, and clients to achieve desired outcomes. With open dialogue, being able to maintain operations smoothly will transition accordingly, thereby aligning Integral Care’s Vision of” “Healthy Living for All.”

References

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